



ANNUAL REPORT 2013-14



**Breaking the cycle
of poverty and despair
... one life at a time**

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Breaking the cycle of poverty and despair

A MESSAGE TO OUR SUPPORTERS

In 2014, we experienced once again the powerful impact our supporters had in the lives of men, women and children struggling with homelessness and poverty.

With the help of thousands of supporters, we brought hope to more than 16,600 men, women and children in Greater Cincinnati and Northern Kentucky. We provided hot meals, safe shelter, job training and other essential services to men and women. We also tutored and mentored thousands of at-risk youth as well as offering sports and arts programs. These services are essential, but at City Gospel Mission we realize that they are just the beginning.

We're on a mission to break the cycle of poverty and despair ... one life at a time. That takes a commitment to developing meaningful, long-term relationships with our hurting neighbors through our Savior. It's in this caring, supportive, Christ-filled community where lasting life transformation happens.

In 2015, we're excited about big changes. We're moving to a new campus that will more than double our number of beds and provide more space for expanded programming and services to better serve the most vulnerable people in our community. (See pages 14 and 15 to learn more.)

Our work is only possible because of the truly remarkable support of our donors and volunteers. On behalf of those in need, thank you!



Roger Howell, President



President Roger Howell has been working with people in poverty for over 30 years.

Our Mission

Breaking the cycle of poverty and despair ... one life at a time

Our Personality

As a ministry we promise to be:

- Godly
- Relational
- Compassionate
- Transformational

Our Causes

- Food and Shelter
- Recovery
- Jobs
- Youth Development

... one life at a time

2015 Board of Trustees

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Brad Trucksis, Global Consultant, Brad Trucksis, LLC

City Gospel Mission Board members do not receive compensation or benefits for their service. Officers are elected for two-year terms and trustees are elected for three-year terms.



MISSION OVERVIEW

About Us

City Gospel Mission provides food and shelter, recovery, jobs and youth development to Greater Cincinnati's homeless and hurting. We were founded by James N. Gamble of Procter & Gamble in 1924.

We collaborate with more than 350 local churches, organizations and businesses and 2,500 volunteers (96 percent of our workforce) to offer a variety of one-to-one, relationship-focused programs for men, women and youth.

Annually, we serve more than 6,800 adults and 9,800 at-risk youth.

The goal is always to break the cycle of poverty and despair and create long-term, sustainable life-change with faith as a foundation.

We Provide

Food and Shelter

- The Diner serves breakfast, lunch and dinner 365 days a year.
- Thanksgiving food assistance is offered for families.
- Emergency shelter for men is available all year.

Recovery

- Exodus for men and Having the Courage to Change for women are residential long-term recovery programs.
- Step Forward running program teaches recovery participants about the role fitness and nutrition have in the recovery process as they train for the Flying Pig Marathon races and other races alongside dozens of volunteers.

Jobs

- JobsPlus offers job readiness training and job placement services for those in need, and mentoring for residents at River City Correctional Center.

Youth development

- Whiz Kids is the city's largest one-to-one tutoring and mentoring program, serving more than 1,300 students.
- Other City Gospel Mission youth programs include Character Basketball, College Scholarships, Princesses Ballet, summer camps, Teen Impact, Character Soccer, X-treme Adventures HorsePower, Hispanic youth ministries, and Christmas gift assistance for needy families.

LEADERSHIP TEAM



Roger Howell
President
rhowell@citygospelmission.org
(513) 345-1023

Roger's work with children living in poverty has spanned three decades. He has been president of City Gospel Mission since 2001. Roger and his wife, Kathy, have four children and

live in an urban neighborhood in the city of Cincinnati.



Angela Allen
Vice President of Church Partnerships
aallen@citygospelmission.org
(513) 345-1021

Angela is a graduate of Covenant College and Georgia Institute of Technology where she earned degrees in Natural Science and Civil

Engineering. She joined City Gospel Mission in 2000 after nearly a decade of volunteering with the organization.



Barry Baker
Executive Vice President of Youth Programs
bbaker@citygospelmission.org
(513) 345-1056

Barry has over 30 years of experience in leadership and management. After receiving a degree in Mechanical Engineering,

he spent 16 years in management with Procter & Gamble in its Product Supply Division. Barry left P&G to work with Athletes in Action where he had several leadership positions. In February 2005, he joined City Gospel Mission.



Lucreta Bowman
Vice President of Recovery
lbowman@citygospelmission.org
(513) 345-1082

Lucreta's early years were full of pain, abuse and addiction. She spent time in a mental hospital and state prison. Yet through divine grace and a dedication to healthy lifestyle decisions she was transformed

and now inspires other men and women to recover from destructive life-controlling behaviors.



Brad Mueller
Vice President of JobsPlus
bmueller@citygospelmission.org
(513) 241-1800

In April 2009, Brad left the business world after 34 years as a successful manufacturing entrepreneur to fulfill God's calling. He became Executive Director of JobsPlus, which became

the employment network of City Gospel Mission in 2012.



Kevin Rosebrook
Vice President of Homeless Services
krosebrook@citygospelmission.org
(513) 345-1043

Kevin joined City Gospel Mission in 2008. Before joining our team, Kevin ministered for 10 years on college campuses across the country,

as well as throughout Latin America and Europe. Kevin and his wife, Joy, are graduates of Gordon-Conwell Theological Seminary.



Paul Spence
Vice President of Development
pspence@citygospelmission.org
(513) 345-1048

Paul spent nine years as Executive Director of a homeless mission before following a passion for development to City Gospel Mission. Since 2007, he has led

the Development Team to connect God's people with the Mission's needs. Paul and his wife, Monica, have five children.

Facts & Figures

The Need

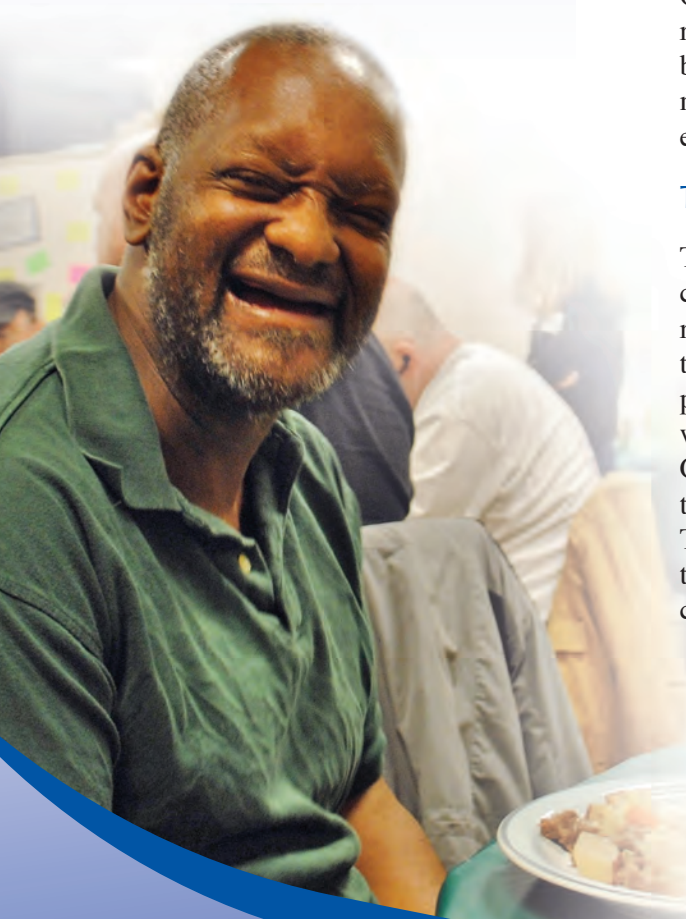
- 7,062 people were homeless in Cincinnati in 2013.
- 31% of Cincinnati residents live in poverty, which ranks third in the nation.
- 46% of Cincinnati children live in poverty, which ranks second in the nation.

Sources: U.S. Census and Strategies to End Homelessness 2013 annual report

Our Impact

Food: 96,600 nutritious meals served each year.

Shelter: 26,600 nights of safe shelter provided each year.



FOOD & SHELTER

The Diner

Every day of the year, we serve breakfast and dinner to up to 300 people from the community at The Diner. These hot, nutritious meals are prepared and served by volunteers with assistance from our staff chef. Breakfast is served at 7 a.m. and dinner is served at 7 p.m. Lunch is served to shelter guests and may be expanded to include the public in the future. Throughout the meal volunteers engage guests in fellowship. After dinner, guests can attend either the chapel service or an enrichment class.

Emergency Shelter

In 2014, up to 46 men were welcomed as guests each night in our clean, safe shelter. The men received two meals per day, a locker, a bed, case management and counseling services. In 2014, we increased our counseling efforts. During their stay, guests were encouraged to enter one of our three programs for men: Exodus Recovery Program, Special Needs Program, or Work Program. At any given time, half of the men staying with us are working at least part-time and the others are actively encouraged to seek work either on their own or with our employment network.

Our shelter guests are required to pay a \$15 weekly shelter fee to reserve beds and lockers. This small fee encourages personal responsibility and helps our guests keep their dignity. First-time guests who are not able to cover the shelter fee are welcomed, and a plan for them to earn the fee by helping at the Mission is put into action.

Thanksgiving Exchange

Thousands of families in our region face hunger every day. Holidays can be especially hard for struggling families whose children normally rely on lunch received at school. Each Thanksgiving, we provide food to 1,300 families in need. Our Thanksgiving Exchange goes beyond providing for the physical needs of low-income families. We partner with churches for food distribution so that the church can manifest God's love for the poor and build bridges for deeper relationships throughout the year. Low-income families purchase food for \$10. This way, parents can experience the joy and dignity of providing for their families at a cost they can afford. To learn how to get involved, contact Angela at aallen@citygospelmission.org.

Shelter Spotlight: Ron

When Ron came to the Mission looking for a place to sleep, he had been newly homeless for six days. Now, he's sleeping in his own bed after moving into stable housing!

While staying with us, he went out every day looking for a job. And we're happy to say, he found one.

Thanks to your support, Ron is getting his life back on track. "I just want to thank City Gospel Mission for letting me live here so I don't have to live on the street," he said. "That was a Godsend there. I was down but I'm not out."


Ron became homeless when his roommate, who had been paying most of the bills, was incarcerated. He soon lost his car, and with no way to work, lost his job. He then lost his apartment.

"It just happened so fast," said Ron, who has a sister in the area but no other family. "I slept on a bench on Fourth Street. The first day I just walked around all night because it was raining and there was no place to lay."

While homeless, Ron came to us every day to see if there was an open bed, but every day the shelter was full. Finally, a bed opened, starting him on his journey to self-sufficiency again.

"City Gospel Mission makes you feel like a human being," Ron said. "Some places don't, but here it's totally different. You feel more at home, and even the people that stay here are really nice. I know it's a homeless shelter, but it's still a nice place to come to."

Ron's story shows how quickly someone without resources or family help can become homeless. And how they can get back on track with just a little help. Thank you for providing that help!



"I just want to thank City Gospel Mission for letting me live here so I don't have to live on the street," he said. "That was a Godsend there. I was down but I'm not out."

– Ron



Shawna, JobsPlus class of November 2013

Facts & Figures

The Need

- In the most recent census report, the U.S. poverty rate was 22.7 percent for the long-term unemployed and 2.7 percent for those employed full time.

Our Impact

- More than 100 JobsPlus clients are helped to gain employment each year, and more than 50 Cincinnati-area companies hired a client in 2014.

JOBS

JobsPlus

JobsPlus was founded in 1994 to help people from low-income communities develop the skills they need to find - and keep - a job. The program is successful because it does more than provide employment training and placement. It changes lives. JobsPlus merged to become the employment network of City Gospel Mission in 2012.

Job Readiness and Placement

The traditional 10-week job readiness program is a proven approach to helping men and women achieve sustained employment and personal renewal. The program includes courses in life skills needed to succeed in the workplace. Graduates complete about 30 hours of training as they prepare for the real world of interviews, supervisors, co-workers and responsibility. The program's spiritual dimension changes people from the inside, making it possible to experience success on the job and in life. The Fast Track program is available for advanced clients with good work histories.

Mentoring

The mentoring program helps residents at River City Correctional Center make a successful transition to life and work upon release. JobsPlus enlists more than 100 mentors at River City.

For more information about JobsPlus services, contact jobsplus@citygospelmission.org or 513-241-1800.

The first Fast Track program graduates



Jobs Spotlight: Heriberto & Tonia

Heriberto & Tonia Rodriguez went through our JobsPlus job readiness and placement program four years ago. Today, they are still employed full-time and are flourishing in their jobs, providing for their family like never before.

“When we first came to JobsPlus, we had nothing,” says Heriberto, a maintenance worker. “And today, we are successful. JobsPlus is a foundation that started me where I’m at today. I’ve been at my job for four years. And it’s because of JobsPlus.”

Tonia has been working in the gaming industry and has been promoted to supervisor.

“What I love most about JobsPlus is that it’s spiritually-based,” Tonia says. “It teaches you morals and values that you can take anywhere. It’s not designed just to help you get back into the workforce; it’s designed to make you a better person.”

The biggest impact of getting and keeping a meaningful job has been on their family.

“I come from a background of really poor people,” Heriberto says. “The environment I lived in was definitely bad – drugs, hustlers, thieves, killers. For me to break the cycle, my kids can see they don’t have to live that way.”

Through it all, they are thankful that all the support of City Gospel Mission’s employment network has allowed them to break the cycle of poverty in their lives.

Says Heriberto: “We are living the life. Thank you to JobsPlus, because they made it happen for us.”

Says Tonia: “What you’re doing by (supporting) JobsPlus is you’re sowing seeds. You’re allowing JobsPlus to do the watering. I’m a successful part of that harvest. You’re having the opportunity to change people’s lives and there’s no better feeling than knowing that you had a hand in helping someone. So thank you. I’m a better me today.”

“What you’re doing by (supporting) JobsPlus is you’re sowing seeds. You’re allowing JobsPlus to do the watering. I’m a successful part of that harvest.”

– Tonia



Facts & Figures

The Need

- 56% of our adult program participants are substance abusers.

Our Impact

- Women: 60% of program graduates remain sober five years after graduating.
- Men: 50% of program graduates remain sober five years after graduating.



RECOVERY

Men

Exodus is a long-term residential recovery program for men struggling with drug or alcohol addictions. This program specializes in stabilization and basic training for men in need of renewing their hope and rebuilding their lives, with faith as a foundation.

Exodus is not a time-oriented process but a goal-oriented process. Although a typical stay is 10-12 months, the manner in which a participant meets the goals of his treatment plan determines the length of stay.

A holistic approach offers individualized treatment in a comfortable residential setting featuring step-up living arrangements with greater amounts of autonomy and privacy based upon reaching goals.

The following are key components of the program: goal-setting, accountability and support, spiritual development, inner healing, health and wellness, job readiness/retention, personalized case management, and life skills.

Exodus graduates are encouraged to participate in the next level of training and support, the Aftercare Program.

For more information or to make a referral, contact Courtney at charrison@citygospelmission.org.

Women

Having the Courage to Change is long-term residential recovery program for those struggling with drug or alcohol addictions, prostitution, incarceration and abusive relationships.

Although a typical stay is 12-24 months, the manner in which a participant meets the goals of her treatment plan determines the length of stay.

As the participant meets the goals in each phase she is given opportunities for employment, education and aftercare. Each participant is supported by the staff through prayer, counseling and personal accountability.

Admission to the program is done on an individual basis. While we strive to maintain confidentiality, physical protection or complete anonymity cannot be assumed as in the case of a Safe House.

For more information or to make a referral, contact Courtney at charrison@citygospelmission.org.



Facts & Figures

The Need

- 21% of sixth-graders in Cincinnati Public Schools are not proficient in reading.
- 26% of CPS students don't graduate from high school.

Our Impact

Nationally, mentored youth are:

- 46% less likely to begin using drugs.*
- 27% less likely to begin using alcohol.*
- 33% less likely to commit violence.*
- A case study at one of our Whiz Kids sites showed: On average, youth in the program increased reading proficiency at a rate 22 percent higher than classmates not participating in Whiz Kids and even surpassed them in national percentile rank.

**Source: Mentoring: A Promising Strategy for Youth Development, Child Trends Research*

YOUTH DEVELOPMENT

Tutoring, mentoring and so much more

We serve more than 9,800 at-risk youth each year. Our flagship youth program is Whiz Kids, a literacy-based, one-to-one tutoring and mentoring program that reaches more than 1,300 academically at-risk elementary students ages 6-12 at 64 tutoring sites throughout Greater Cincinnati. Whiz Kids partners with more than 1,500 volunteers. We also serve youth through the following programs: basketball, ballet, soccer, college scholarships, summer camps, teen outreach, Hispanic outreach and horseback riding.

Youth Spotlight: Mia & Tracey

City Gospel Mission volunteer Tracey tutored Mia for two years in Whiz Kids, but she knew Mia needed more than just academic support. So she became her mentor.

"I decided to go from just tutoring to mentoring as soon as I got to know Mia. I knew I wanted to spend more time with her, and I knew Mia needed someone in her life," Tracey says.

Mia's family has had many struggles in the past few years with substance abuse and family separation. Mia's dad died of a drug overdose in 2013. Mia's grandmother thought so much of Tracey's influence that she called to ask if she would be there when they told Mia that her dad passed away.

Tracey was a support for Mia during that hard time, and the now seventh-grader is doing well during their fifth year of mentoring together.

Mia's reading has improved because of her time during Whiz Kids but she's also blossomed outside of the classroom. She has opened up more, and grown more confident and affectionate.

"Every time I read with her, I get so excited. When I spell out the words I always look at her and I'm waiting for her to smile. And she does," Mia says. "I think Tracey is just like a mom to me."



BALANCE SHEET

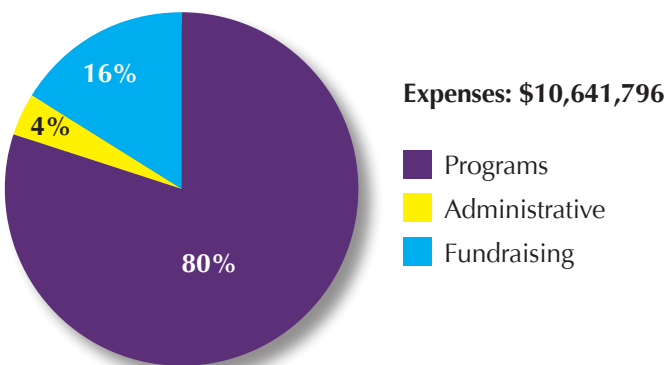
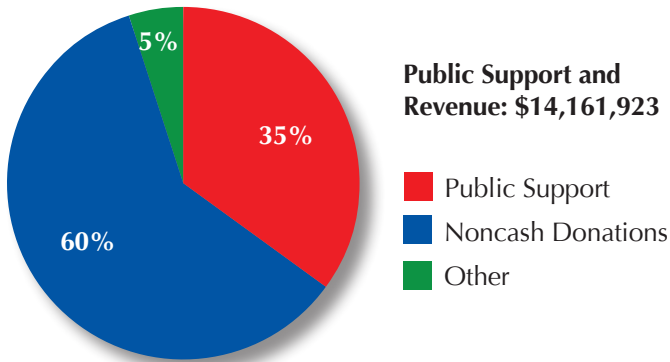
For the year ending September 30, 2014

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Current Assets				
Cash & cash equivalents	\$830,755	\$94,846	-	\$925,601
Pledges receivable, net	-	20,365	-	20,365
Capital campaign pledges receivable	-	447,670	-	447,670
Accounts receivable	409,911	-	-	409,911
Prepaid expenses & other	71,506	-	-	71,506
Total current assets	1,312,172	562,881	-	1,875,053
Investments	2,045,772	1,815,201	\$25,000	3,885,973
Land, Buildings & Equipment				
Land & improvements	505,463	400,000	-	905,463
Buildings & improvements	3,465,565	-	-	3,465,565
Vehicles	137,337	-	-	137,337
Equipment	275,484	-	-	275,484
Computer equipment	101,649	-	-	101,649
Construction-in-progress	4,334,943	-	-	4,334,943
Subtotal	8,820,441	400,000	-	9,220,441
Less: Accumulated depreciation	(2,195,101)	-	-	(2,195,101)
Total land, buildings & equipment, net	6,625,340	400,000	-	7,025,340
Other Assets				
Cap. campaign pledges receivable, net	-	9,709	-	9,709
Total Other Assets	-	9,709	-	9,709
Current Liabilities				
Accounts payable	585,135	-	-	585,135
Accrued payroll	348,878	-	-	348,878
Charitable gift annuities	51,545	-	-	51,545
Total current liabilities	985,558	-	-	985,558
Commitments	-	-	-	
Net Assets	8,997,726	2,787,791	25,000	11,810,517
Total Liabilities & Net Assets	\$9,983,284	\$2,787,791	\$25,000	\$12,796,075

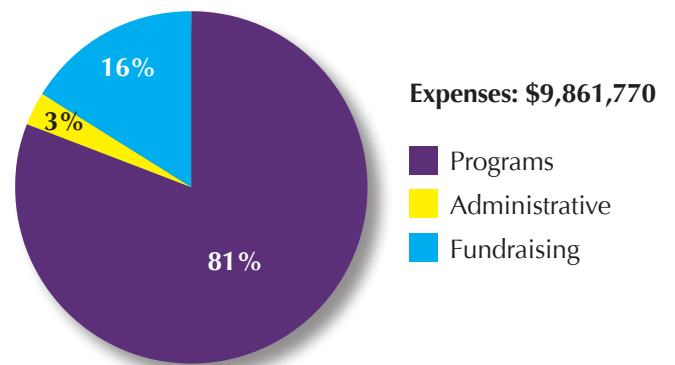
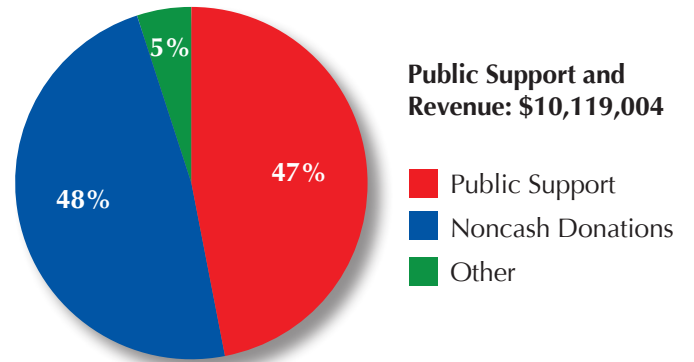
FINANCIALS

This overview is the financial position for City Gospel Mission for the 12-month fiscal period ending September 30, 2014. These figures include gifts in-kind and capital campaign gifts for our new campus.

For the year ended Sept. 30, 2014



For the year ended Sept. 30, 2013



Net Assets at End of Year: \$8,290,390

Audit is available upon request. Contact Carl Hennigen at chennigen@citygospelmission.org.

VOLUNTEER & MAKE A DIFFERENCE!

Do you have a heart for helping hurting people who may be dealing with homelessness, brokenness, poverty, unemployment, addictions or other obstacles? We need your help!

To learn about the many ways you can offer your time and talents to make a difference in someone's life as a volunteer, visit our website at www.citygospelmission.org/volunteer/.

Questions? Email rwagner@citygospelmission.org.



NEW CAMPUS

Relocation

For more than a decade, City Gospel Mission has dreamed of creating new facilities where we could have a greater impact on the homeless and hurting. Our Elm Street shelter, built in the 1940s, lacked the space and amenities we needed. With the support of the City of Cincinnati, local businesses, organizations such as 3CDC and Strategies to End Homelessness, and hundreds of individual supporters, the dream is becoming a reality.

We're excited to announce that we moved to our new shelter on Dalton Avenue on April 9, 2015. This new shelter doubles our number of beds and allows space for new programs and support services to more effectively serve the homeless and poor.

Our new address:

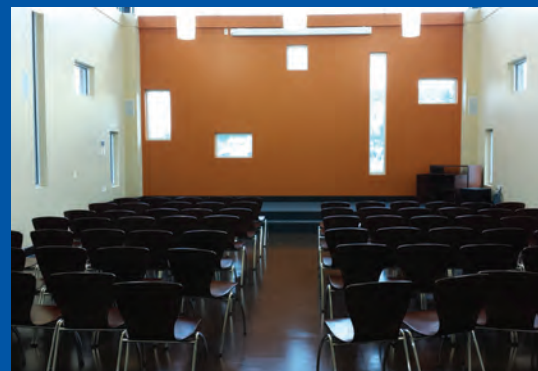
City Gospel Mission
1805 Dalton Avenue
Cincinnati, OH 45214

Our second building on York Street is under construction. It will be opening the summer of 2015 and is located right next door to our Dalton Avenue shelter. The York Street building will house our men's recovery program (36 beds), our job readiness and placement program, our administrative offices and The Lord's Gym.

Benefits of a New Campus

1. 74 emergency beds for men (double current amount)
2. 36 transitional beds for men's recovery program (triple current amount)
3. Full-day services and programs that engage residents and eliminate the need for guests to exit after breakfast
4. Additional case workers to provide more 1-to-1 interaction with residents
5. Easily accessible from I-75; sufficient parking space for increased number of volunteers
6. Large vestibule waiting area to avoid street loitering

If you would like to tour the new campus or have questions, please email us at contact@citygospelmission.org.



Left to Right: The kitchen, a dorm room and the chapel at the new shelter.





citygospelmission.org
facebook.com/CityGospelMission

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